

Ubani odinga ukuxhaswa kwezezimali uma ngishona?



Kungani kudingeka ukuthi ngigcwalise leli fomu?

Uma kwenzeka ushona ngesikhathi usasebenzela umqashi wakho, abantu obakhethela ukubeseka ngokwezezimali kuleli fomu bazot-hola ukwabelwa imali eyongelwe ukuthatha umhlalaphansi evela esikhwameni sokuthatha umhlalaphansi.

Ukuze kuqinisekiwe ukuthi abathandiweyo kuwe bayanakekelwa uma ungasekho ukuze ukwazi ukubanakekela, sidinga ulwazi mayelana nawe kanye nabo kuleli fomu.



Ngaphambi kokuthi ugcwalise ifomu lonke

Ubani okumele ahlomule?

Kungenzeka kube umama wakho, oshade naye, izingane zakho, noma omunye umuntu osempilweni yakho othembele kuwe ngokwezezimali, kanye nenhlalaphansi esebenzela isihle imbala. Laba bantu babizwa ngokuthi abaqokelwe ukuthi bahlomule.

Ngabe izokwabiwa kanjani imali yami eyongelwe ukuthatha umhlalaphansi uma ngishona?

Umthetho uthi abaphatheli abaqokiwe abaqhuba isikhwama sokuthatha umhlalaphansi kumele banqume ukuthi imali eyongelwe ukuthatha umhlalaphansi izokwabelwa kanjani abaqokelwe ukuhlomula bakho. Kumele bafune wonke amalungu omndeni wakho kanye nabathembele kuwe bese benquma ukuthi imali yakho eyongelwe ukuthatha umhlalaphansi izokwabelwa bani nokuthi yimalini ezonikezwa umuntu ngamunye.

Ngabe abaphatheli abaqokiwe bazokwenza konke engikufisayo kuleli fomu?

Ngokomthetho leli fomu likhombisa lokho *okufisayo* ukuze libe umhlahlandlela wabaphatheli abaqokiwe. Kodwa-ke, *alibophezeli ngokwezomthetho njengencwadi yokwabiwa kwamafa*. Abaphatheli abaqokiwe bazolibheka leli fomu, futhi ikomidi labaphathi besikhwama lingabasiza ngalolu lwazi, kodwa abaphatheli abaqokiwe yibona abazoba nezwi lokugcina. Ungafaka noma yiluphi ulwazi olwengeziwe Ebhokisini lamanothi ekhasini 2 othemba ukuthi ukuthi ingaba usizo ebhodini labaphatheli abaqokiwe ngokuphathelele nokuthatha isinqumo esinobulungiswa

Kuthiwani uma ngingafuni ukuthi amalungu omndeni wami abelwe imali yami eyongelwe ukuthatha umhlalaphansi?

Faka u-0% bese uchaza ukuthi kungani ebhokisini lamanothi.



Gcwalisa imininingwane engezansi.

Igama kanye nesibongo

[illegible]

Inombolo kamazisi noma ye-passport

Usuku lokuzalwa

D D M M Y Y Y Y

Umuntu okuxhunywana naye uma kunesimo esiphuthumayo

Igama kanye nesibongo

[illegible]

Imininingwane yokuxhumana

Iselula

[illegible]

Ekhaya

[illegible]

I-meyleli

[illegible]

Isinyathelo 1: Bhala bonke abathembele kuwe ethebuleni elingezansi

- Oshade naye, umlingani wakho kanye nezingane (zanganoma yimiphi iminyaka yobudala)
- Noma ubani njengamanje othembele kuwena ngokwezezimali
- Abantu okudingeka ubakhokhele isondlo

Uma kukhona abathembele kuwe ongabasho, lokhu kungenza kuthathe isikhathi ngaphambi kokukhokhelwa kwesicelo sokukhokhelwa. Uma kungekho muntu othembele kuwe nganoma iyiphi indlela ngoku-phathelene nezimali, ungakhetha omunye umuntu ukuthi abe oqokelwe ukuthi ahlomule (umndeni noma inhlangano esebenzela isihle).

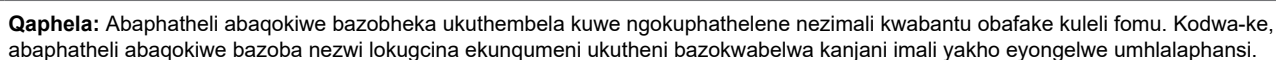
Isinyathelo 2: Manje fakela iphesenti umuntu ngamunye

Khombisa iphesenti lemali yakho eyongelwe umhlalaphansi okumele ikhokhelwe umuntu ngamunye – ingaba u-0%. Lapho kungu-0%, sicela unikeze isizathu Ebhokisini lamanothi. Isibonelo, 'Indodakazi yami endala isebenza ngokugcwele futhi ayithembele kimina ngokwekezimali' noma 'Ngine-policy yomshwalense oseceleni enqijihlele engishade naye'.

Isinyathelo 1					Isinyathelo 2			
Igama kanye nesibongo	Inombolo kamazisi noma ye-passport	Ngabe buyini ubudlelwane bakhe nawe? Isibonelo umzukululu	Ngabe uxhasa lo muntu ngokwezezimali? Ngicela ubeke uqhawishi (✓) kokukodwa kwalokhu okungakhethwa ngezansi.		Ku-100, ngabe iphesenti elingakanani ongathanda ukuthi oqokelwe ukuthi ahlomule ngamunye alithole?			
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			☐ Yebo	☐ Cha				%
Bheka ukuthi konke kwenza inani eliphelele elingu-100.					1	0	0	%

Ngabe kukhona nanoma yini ofuna abaphatheli abaqokiwe bayazi mavelana nesingumo sakho?

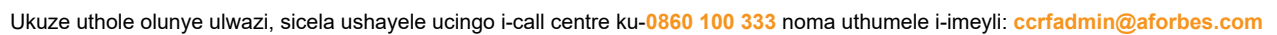
Amanothi:

[illegible]

Uma udinga usizo ngokuphathelele nokuqonda leli fomu, sicela ushayele ucingo i-call centre ku-0860 100 333 noma uthumele i-imeyli ku-ccrfadmin@aforbes.com.







Isimemezelo sakho

1. Wena, ilungu lesikhwama sokuthatha umhlalaphansi, uyazi ungesimo sakho sezezimali – nokuthi ebantwini obasho njengabantu obaqokele ukuthi bahlomule kuleli fomu – bangashintsha.
2. Uma ufuna ukwenza izinguquko kuleli fomu, kumele unikeze umnyango wakho we-HR ifomu elinemininingwane yakamuva. Kubalulekile kakhulu ukuthi ulokhu ufaka imininingwane yakamuva kuleli fomu njalo lapho kuba nesehlakalo esikhulu empilweni yakho njengokushada, ukudivosa noma uba nengane.
3. Uyaqonda ukuthi leli fomu likhombisa lokho ukufisayo kodwa ibhodi labaphatheli abaqokiwe lesikhwama sokuthatha umhlalaphansi linezwi lokugcina ngokuphathelele nokuthi izokwabiwa kanjani imali oyongele ukuthatha umhlalaphansi.
4. *Umthetho Obhekelele Izikhwama Zokuthatha Umhlalaphansi* udinga ukuthi abaphatheli abaqokiwe bathathe isinqumo esinobulungiswa ngokuphathelele nokuthi izokwabiwa kanjani imali yakho oyongele ukuthatha umhlalaphansi.
5. Uma kukhona nanoma yikuphi ukulahlekelwa ngenxa yolwazi olungelona olufanele olunikeziwe, akekho phakathi kuka-Alexander Forbes noma isikhwama ozoba nesibophezelo ngokuphathelele nokulahlekelwa.
6. Unikeze imininingwane yokuxhumana ypbaqokele ukuthi bahlomule futhi wafaka usuku kuleli fomu. Uma lokhu kungenziwanga, kungaba nzima ukuthi abaphatheli abaqokiwe bafune amalungu omndeni wakho, nokungabangela ukubambeleleka ekubakhokheleni.

[illegible]

Usuku | D | D | M | M | Y | Y | Y | Y |



U-Alexander Forbes uthatha ukuvikelwa kwedatha njengento ebalulekile. Sinakekela ulwazi lwakho ugobo ngokukhulu ukunakekela.

- inqobo nje uma thina noma isikhwama siyidingela ukwenza lokho osiyalele kona
- uma kudingwa umthetho
- ukuze sikwazi ukuxoxisana nawe mayelana nezinsiza kanye nemikhqizo lapho kufanele khona

Uma usihlinzeka ngemininingwane yabanye abantu (kuhlanganisa nezingane), uyaqinisekisa ukuthi unemvume noma igunya lokwenza lokho.

Uma sesingenaso isidingo noma isisekelo sangokomthetho sokugcina ulwazi lwakho uqobo, sizolulahla ngendlela ephephile.

Uma udinga ukufaka imininingwane yakamuva noma ukulungisa ulwazi lwakho ugobo, sicela usithinte ngokusebenzisa imininingwane ehlinzekiwe.

Akumele ukopishe, ugcine, ukhiphe ensizeni ethile noma ukhigize kabusha le dokhumenti ngaphandle kokuthola imvume yethu ebhalwe **phansi**.